GOVERNMENT OF INDIA
PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS
LOK SABHA

STARRED QUESTION NO:215
ANSWERED ON:30.11.2016
Task Force on Cadre Structure
Raj Dr. Udit

Will the Minister of PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS be pleased to state:

(a) whether the Government has constituted a task force for comprehensive study of cadre structure of Group-A officers of Central Services to check stagnation and other issues;

(b) if so, the composition and the terms of reference of the said task force;

(c) whether the task force has given its recommendations; and

(d) if so, the details thereof and the follow-up action taken by the Government thereon?

Answer

Minister of State in the Ministry of Personnel, Public Grievances and Pensions and Minister of State in the Prime Minister's Office. (DR. JITENDRA SINGH)
(a) to (d): A statement is laid on the table of the House.

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Statement referred to in parts (a), (b), (c) and (d) of the answer to the Lok Sabha Starred Question No. *215 to be replied on November 30, 2016 regarding Task Force on Cadre Structure.
(a): Yes, Madam. A Task force has been constituted on 16/8/2016 for comprehensive study of cadre structure of all the organised Group 'A' Central Services and to suggest measures on stagnation and other issues.
(b): The composition and the terms of Reference of the Task force are as under:
Composition:

i) Shri T. Jacob, Additional Secretary, Department of Personnel & Training (DoPT)- Chairman
ii) Shri Jishnu Barua, Joint Secretary (Services & Vigilance −II), DoPT- Member
iii) Shri Gynandra Dev Tripathi, Joint Secretary (Establishment), DoPT- Member
iv) Representative of Deptt. of Expenditure - Member
(Ms. Annie George Mathew, Joint Secretary (Pers),
v) Representative of Deptt. of Revenue - Member
vi) Representative of Department of Defence - Member
vii) Representative of Department of Posts - Member
(Ms. Manju Pandey, DDG (E))
viii) Mrs. G. Jayanthi, Director (Establishment), DoPT - Member
ix) Ms. Kavita V. Padmanabhan, DS (Services), DoPT - Member
x) Shri M. S. Subramanya Rao, Director (Cadre Review Division), DoPT - Member Secretary

Terms of Reference:
-To comprehensively study the cadre structures of all organised Group 'A' Services in Govt. of India.
- To recommend an ideal structure especially at Apex, HAG plus, HAG and SAG level.
-To suggest the percentage of various Reserves in Organised Group 'A' services.
-To suggest the ideal recruitment in Organised Group 'A' services.
-To suggest the way forward to mitigate the stagnation level.

(c): No Madam. The Task Force is yet to give its recommendations.
(d): The question of follow up of action would arise only after submission of the report.
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